

COMPETITIVE PROFESSIONAL DEVELOPMENT PROGRAM

★ Original focus - executive/management

★ Priorities:

- ★ Executive/leadership courses
- ★ CP18 LDP courses
- ★ Training With Industry
- ★ Local LDPs
- ★ Technical training for critical needs

★ Requirements vs. resources

- ★ FY08 request: **\$1,900K**
- ★ FY08 allocation: **\$775K**



ENGINEERS & SCIENTISTS (CP-18)
ARMY CAREER PROGRAM MANAGERS

15-17 JULY 2008

TRAINING WORKSHOP

BALTIMORE, MD

CP18 LEADERSHIP DEVELOPMENT PROGRAM

★ **Purpose:** Prepare mid-level Army civilian employees for leadership positions

★ **Structure:**

- ★ 6-month developmental assignment
- ★ Army CES and OPM leadership courses
- ★ Mentoring relationship
- ★ 3-4 years to complete program

★ **Results:**

- ★ 143 graduates as of July 2008
- ★ 23 currently active – 13 in the FY08 class
- ★ Over 50% have been promoted, most within the last two years

★ **Information:** <https://ekopowered.usace.army.mil/cp18/>



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