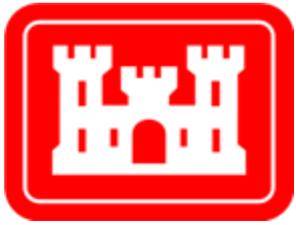




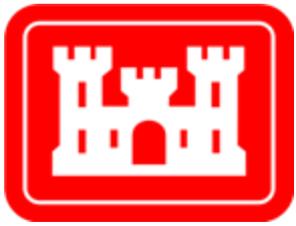
CP18 Intern Program Survey Analysis

15 July 2008

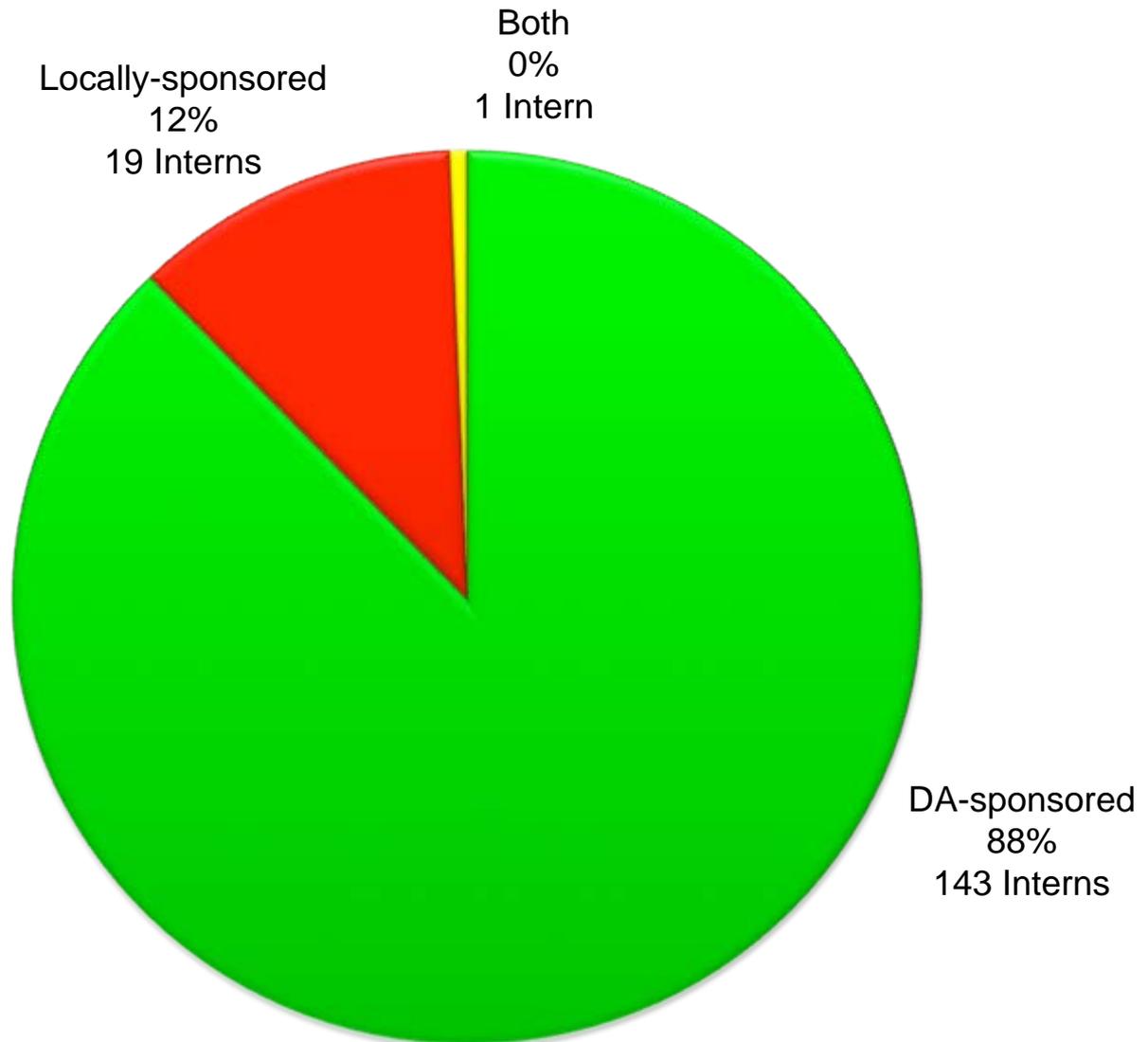


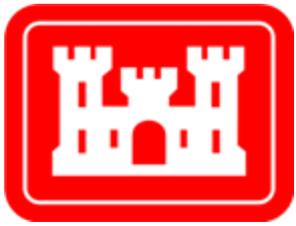
CP-18 Intern Stats

163 of 196 replied

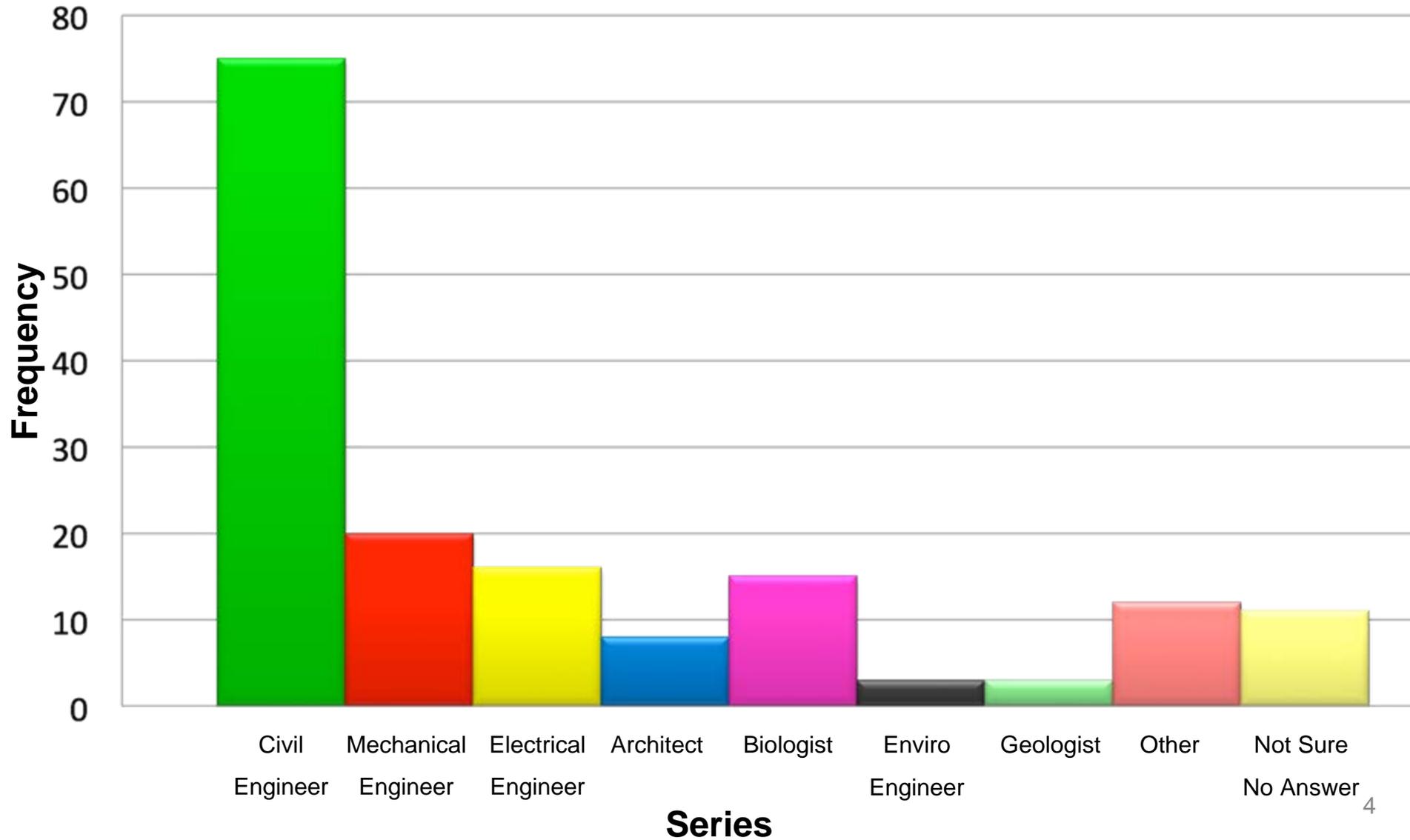


Type of Intern



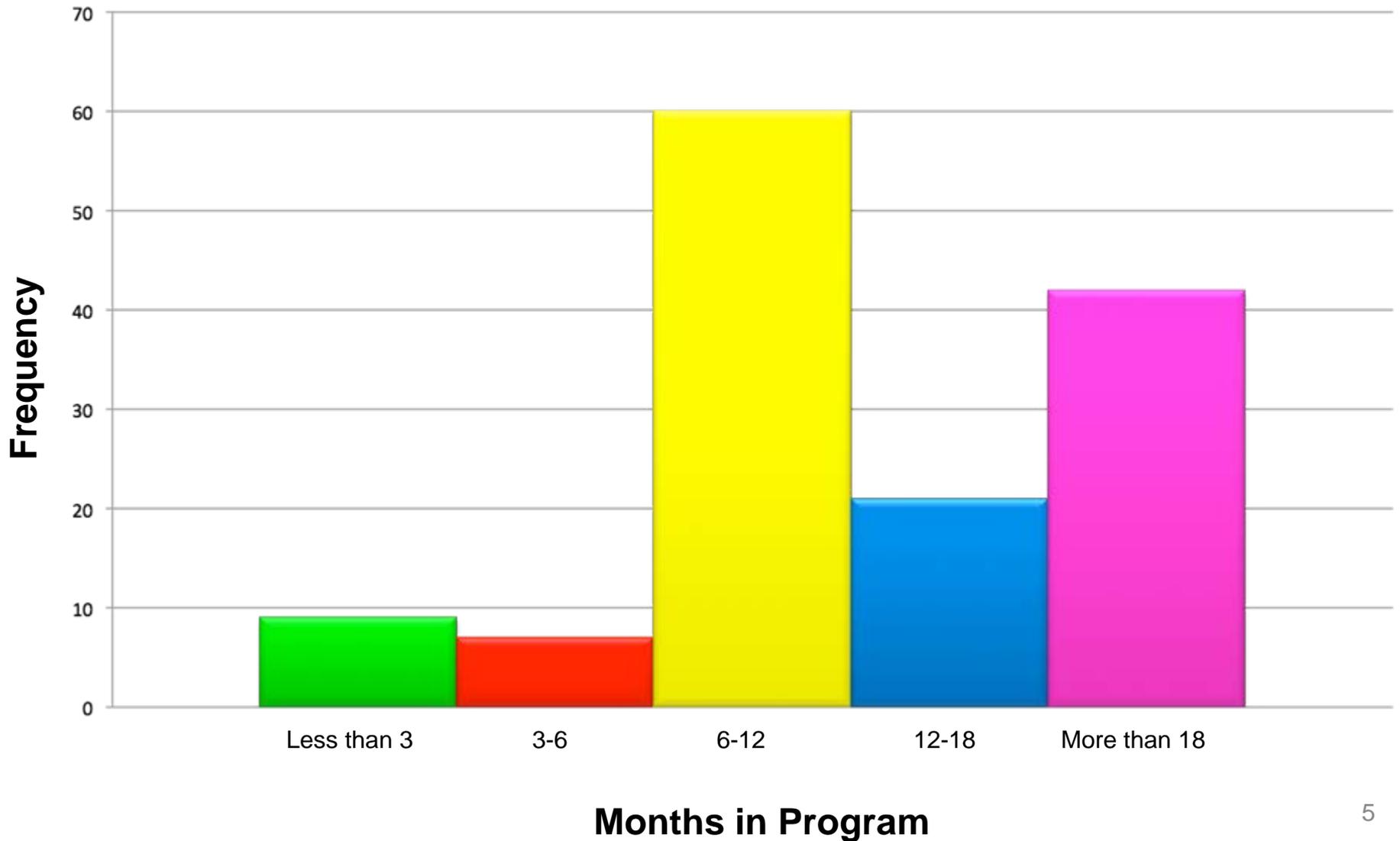


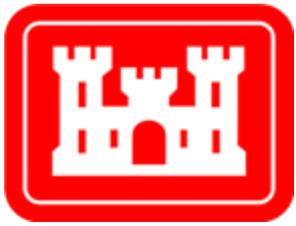
Current Job Series



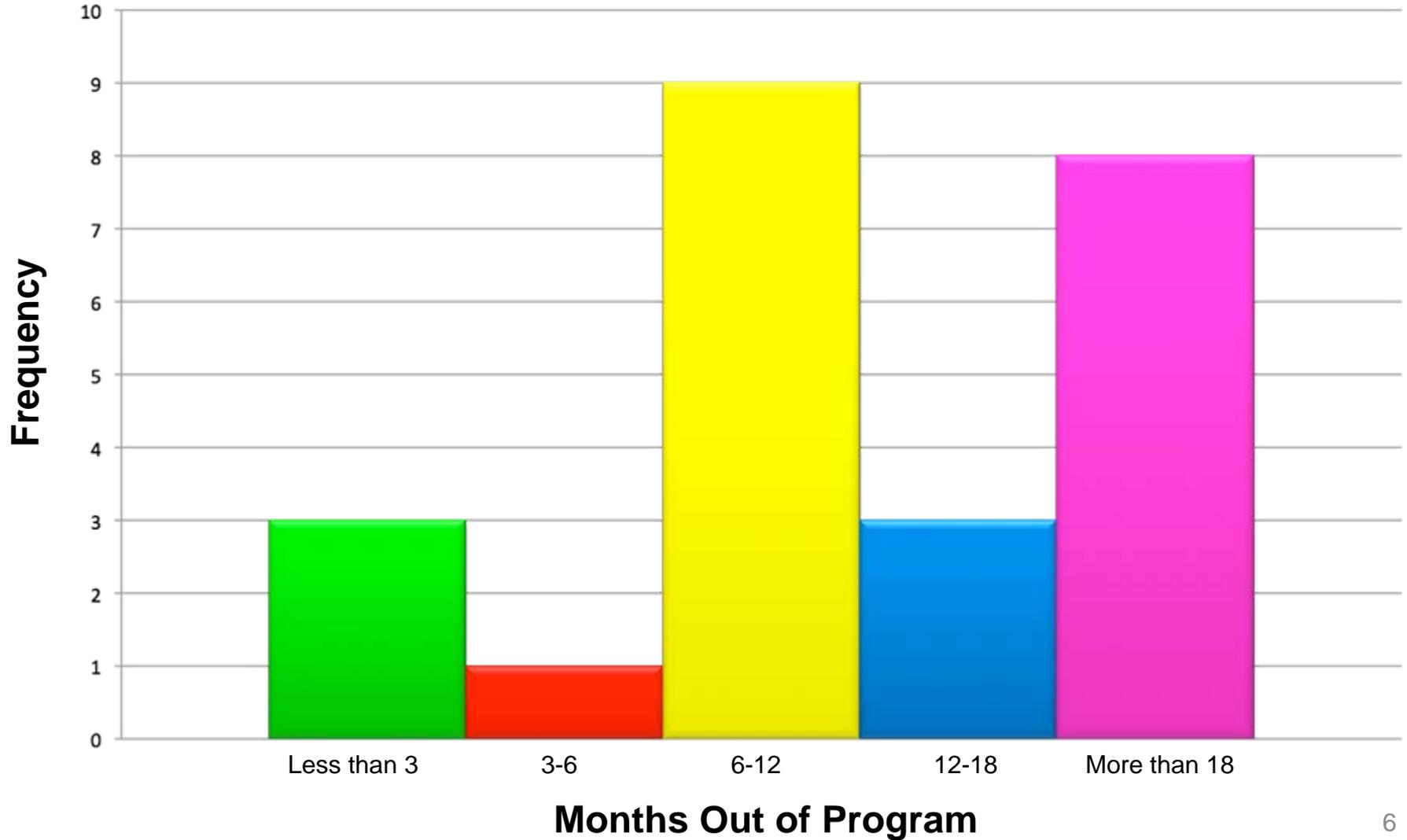


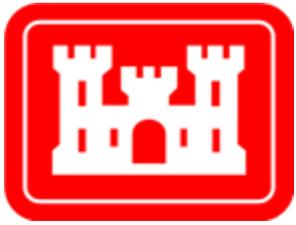
Current Interns Length In Program





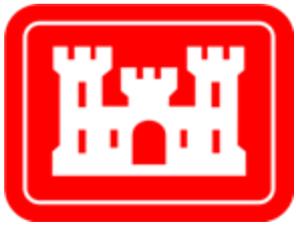
Graduates Length Out of Program





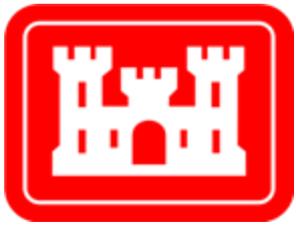
CP-18 Intern Views



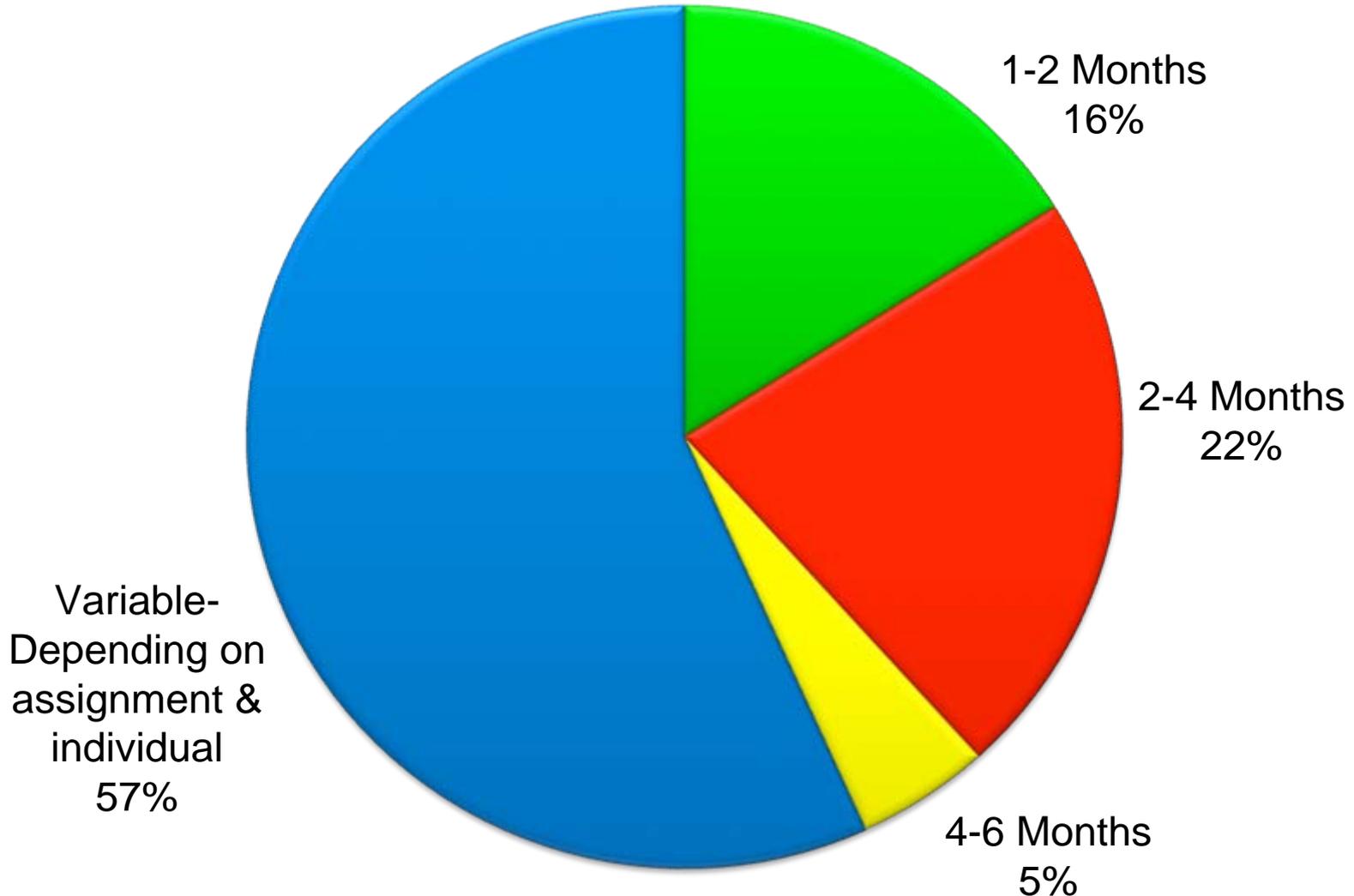


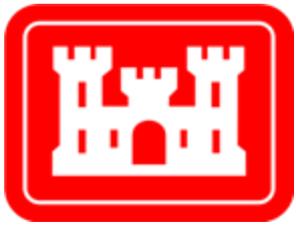
Optimum Program Duration



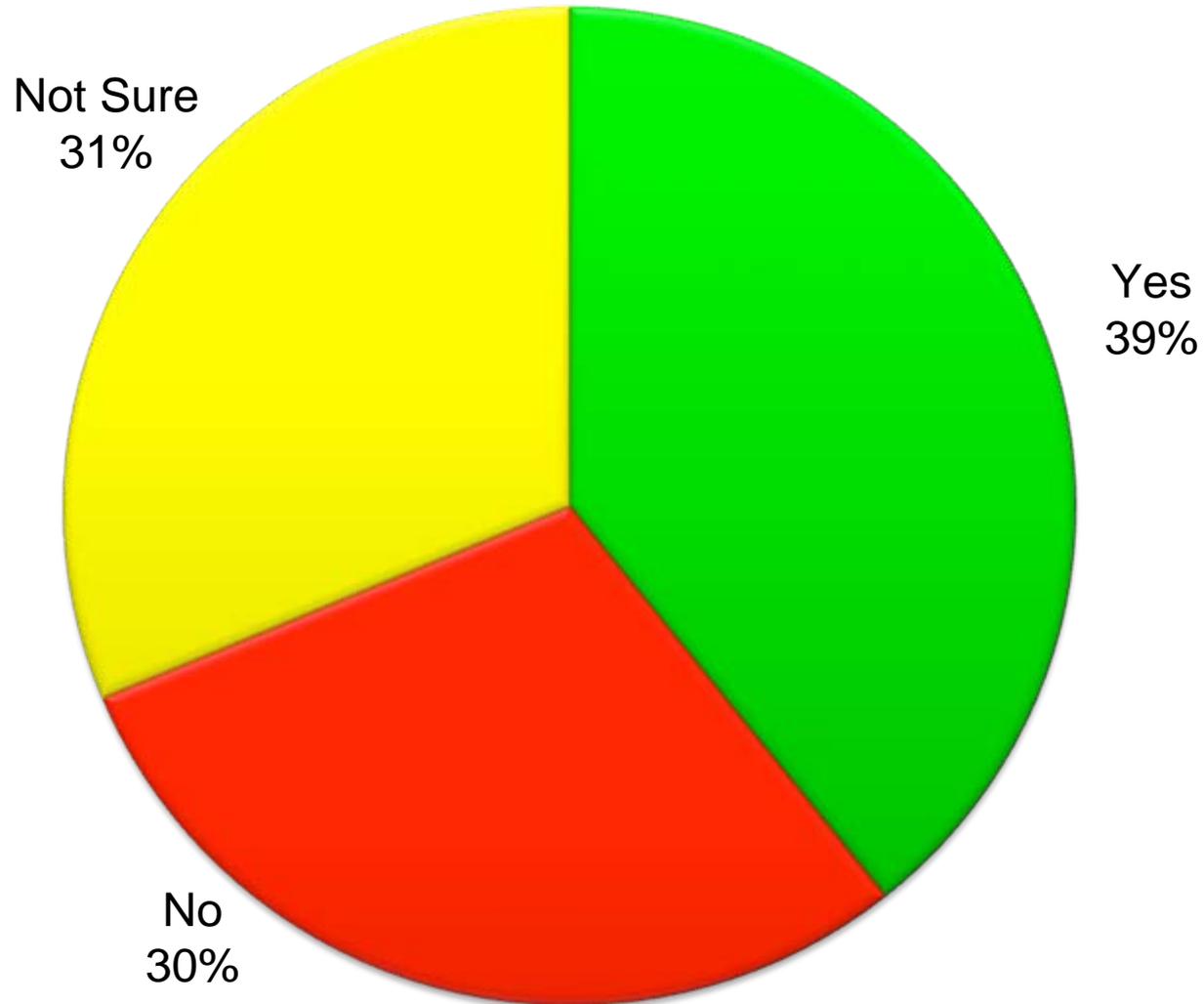


Optimum Assignment Duration





Is there a Mentoring Program at your Office?



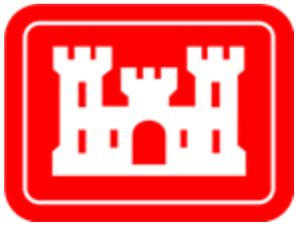


Three elements that work best:

1. Rotational assignments
 - 50.3% (82 responses)
2. Technical training
 - 38% (62 responses)
3. Integration into the USACE Community
 - 35.6% (58 responses)

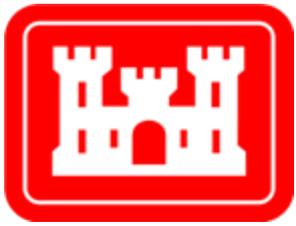
“Rotational assignments allowed for interaction and networking with a diverse group of people.”

“The training that is received is the most valuable part of this rotation. I doubt it can be matched by any private firm.”

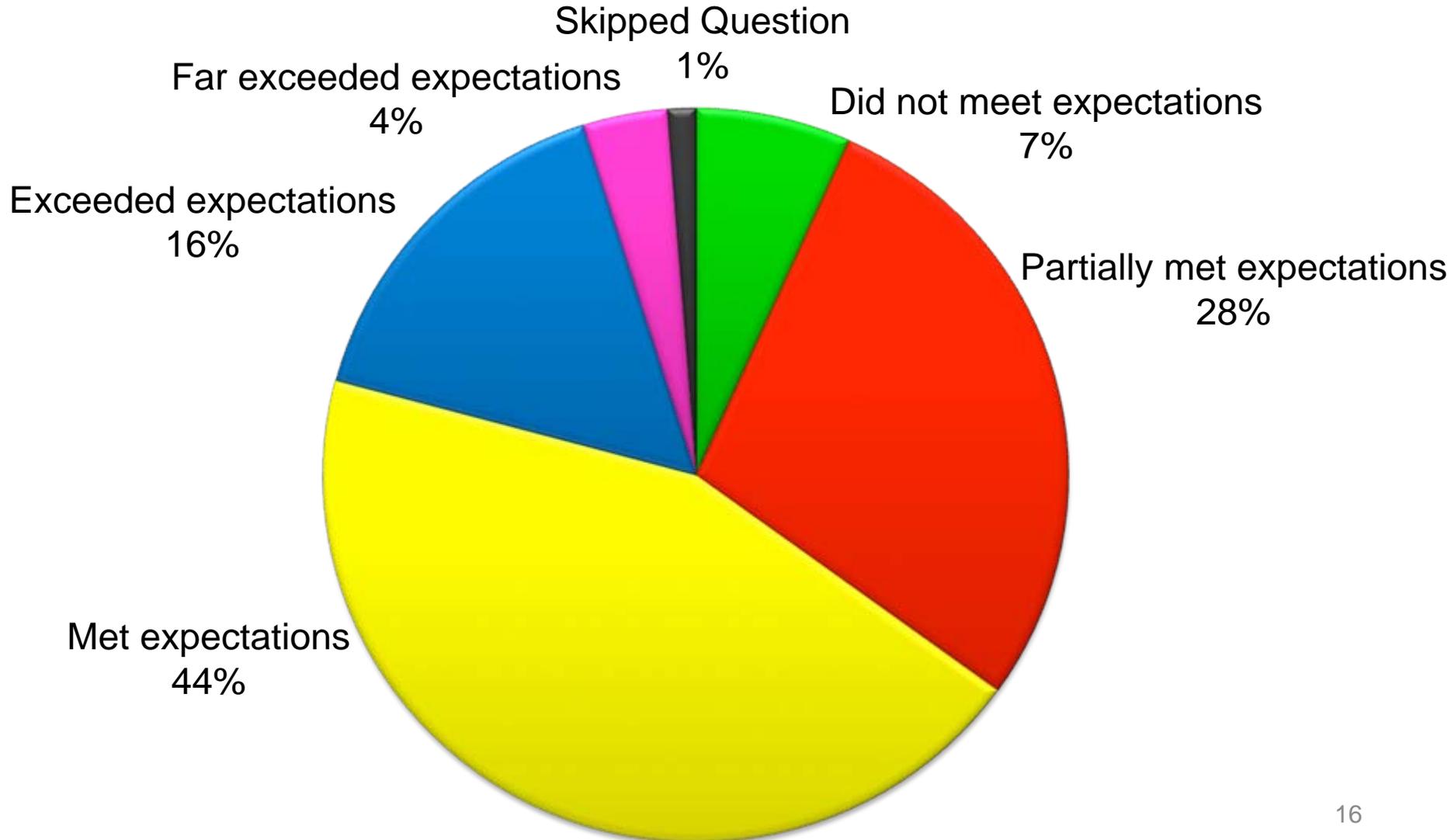


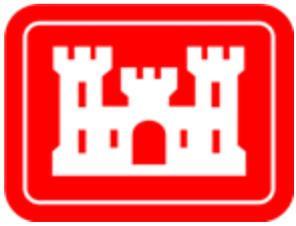
Elements which need the most improvement

1. Program communication
 - 34.4% (56 responses)
 2. Program Administration
 - 30.1% (49 responses)
 3. Mentoring Received
 - 29.4% (48 responses)
- “At times during my rotation, branches had forgotten that I was arriving on a particular date and there would be no work for a week or two.”
 - “Mentoring would have added more structure to the program, and even just a little good advice can go a long way with the opportunities available to Interns.”

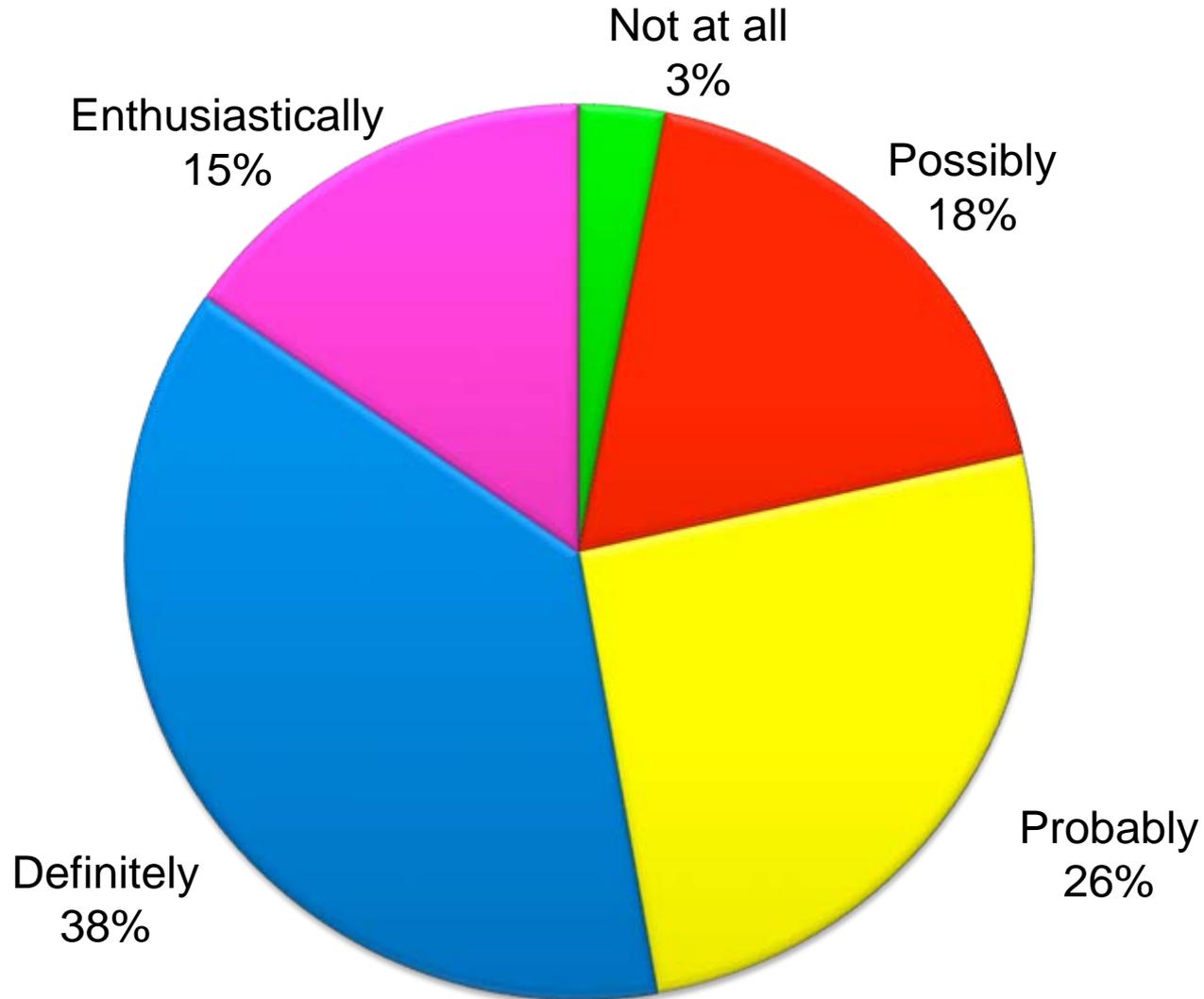


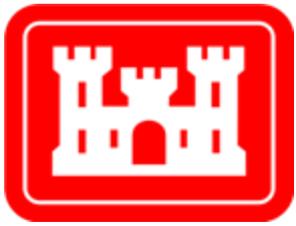
Are we meeting your expectations?



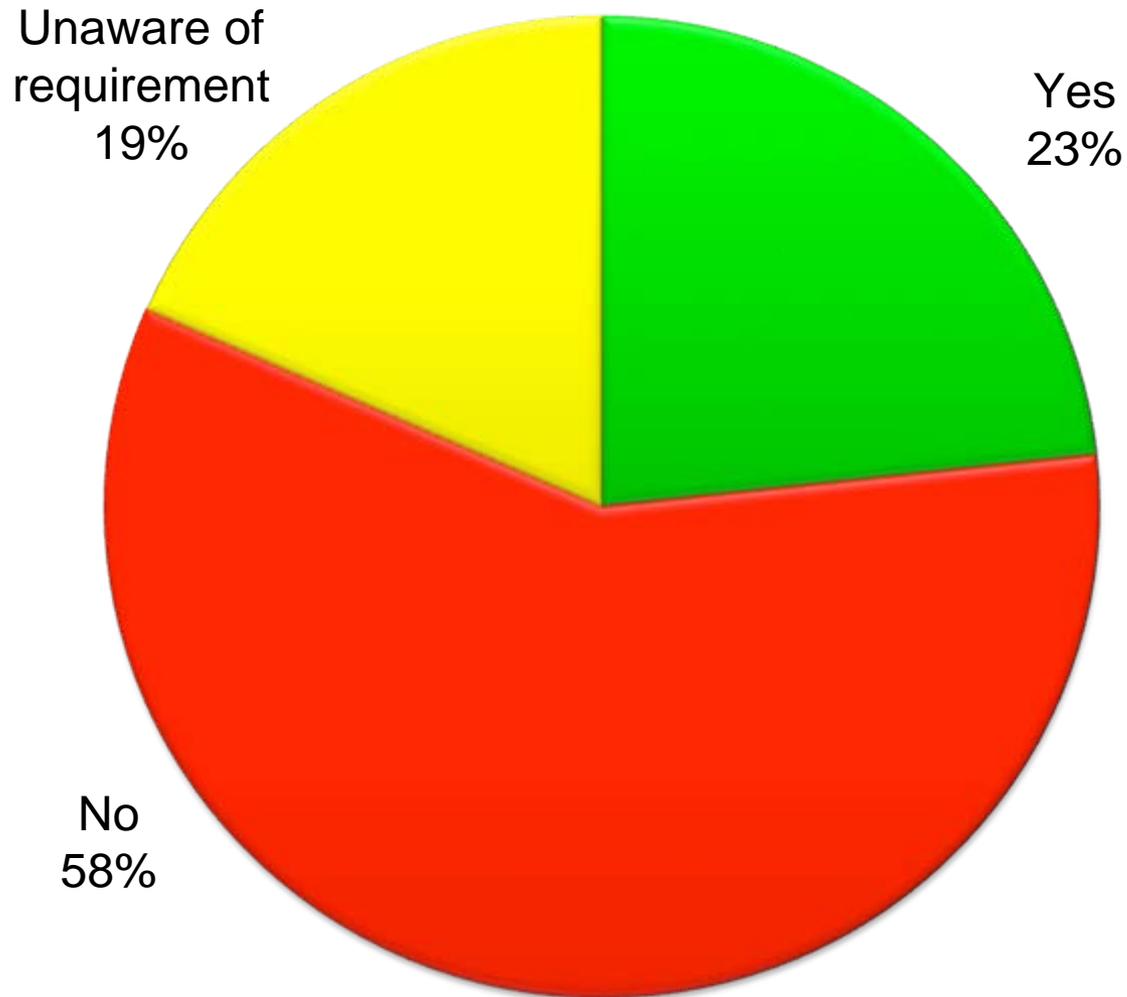


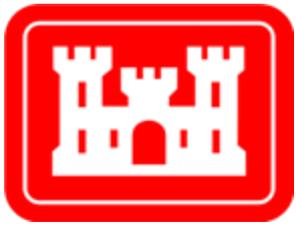
Would you recommend the program?





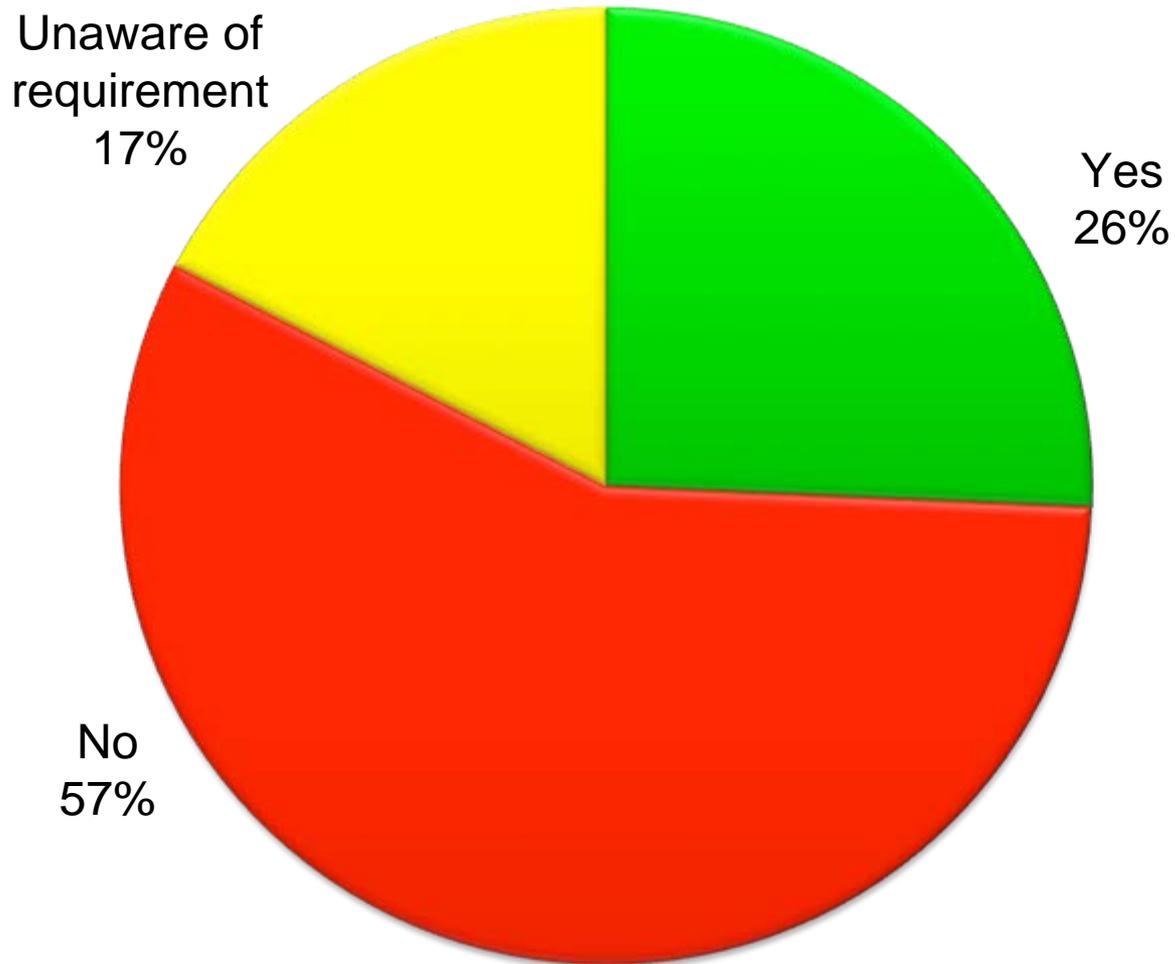
Was the Mobility Agreement a major concern?

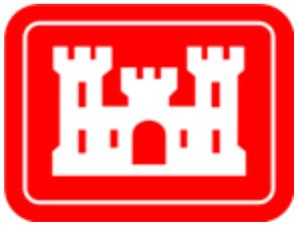




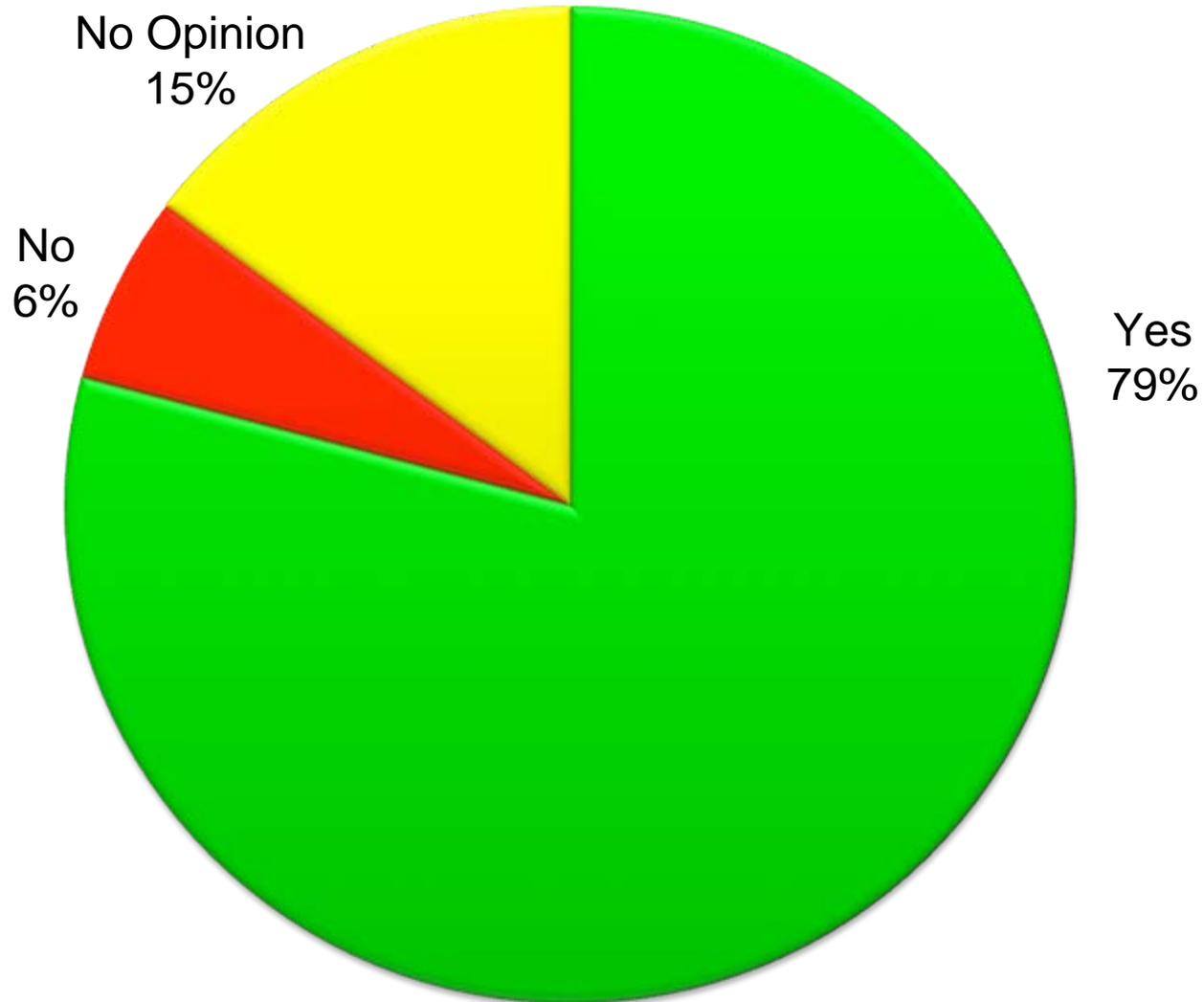
Was the Mobility Agreement a major concern?

Only DA Intern Responses





Would group sessions be beneficial?





Additional Comments

- “This was a great program and I'm glad I was part of it!”
- “I believe this is a great program to either new graduates or experience professional who just want to change career direction.”
- “I think it would be very beneficial for future interns to meet past interns to provide them feedback and lessons learned.”
- “Much of the success of the intern program is dependent on the attitude/initiative of the intern.”
- “The intern program has been a great way to learn about the Corps and understand how to work for a government agency.”